

**Current report no. 45/2004**

Bank Przemysłowo – Handlowy PBK SA (Bank BPH) informs that due to the fact the term of office of Supervisory Board has expired, on 4 June 2004 the General Shareholders' Meeting appointed the Supervisory Board for the new term of office in the following composition:

1. Alicja Kornasiewicz,
2. Gerhard Randa,
3. Martin Gröll,
4. Krystyna Gawlikowska - Hueckel,
5. Wolfgang Haller,
6. Anna Krajewska,
7. Janusz Reiter,
8. Andrzej Szelag,
9. Marek Wierzbowski.
10. Stefan Ermisch,
11. Regina Prehofer,
12. Johann Strobl.

Below, the required information on members of the new term of office Supervisory Board is presented:

**Alicja Kornasiewicz**

Born in 1951, joined CA IB Investment Bank in October 2000. She is currently a Member of the Management Board of CA IB Corporate Finance GmbH in Vienna and Managing Director of CA IB in Poland responsible for capital markets in Central and Eastern European countries. In November 2001, Ms. Kornasiewicz was appointed President of the Supervisory Board of Bank BPH S.A., Poland's third-largest bank in terms of assets with 500 branches across the country.

Ms. Kornasiewicz held the post of Secretary of State in the Ministry of the Treasury from 1997 to 2000. She joined the European Bank for Reconstruction and Development (1993-1997), first in London as a senior banker and then as the Bank's representative in Poland, where she managed the Warsaw office. From 1973 to 1993 she held numerous posts of ever increasing responsibility utilizing her financial, accounting and economics knowledge, and business and negotiating acumen in both the private and public sectors, including Moore Stephens Consulting and Chartered Accountants, Impexmetal, Norblin Rolling Mill, Interpegro Sp z o.o., Unitra Foreign Trade Company and the Ministry of Internal Trade. Ms. Kornasiewicz served as a Member of Parliament in Poland's first free elections.

In 2003 Alicja Kornasiewicz earned her PhD from the Poznań University of Economics. She is a graduate (MSc) of the Faculty of Economics at the Central School of Planning and Statistics in Warsaw (SGH). She holds a Diploma from the Centre for High Performance Development in London and has completed the Advanced Management Programme and the Executive Management Programme at INSEAD in Paris.

Alicja Kornasiewicz is a Certified Auditor (appointed in 1978) and a Member of the National Board of Certified Auditors, where she served as a Member of the Examinations Committee from 1999 to 2003. Ms. Kornasiewicz has been recognized by *Home & Market Magazine* as one of the four most influential women in business circles (February 2004). Ms. Kornasiewicz is the author of numerous publications and press articles both in Poland and abroad, and she has delivered many presentations and speeches concerning investment banking and capital markets to domestic and international conferences and symposiums. Ms. Kornasiewicz book "Venture

Capital in developed countries and Poland” was published in March 2004 – she has been hailed as the first author to address this complex topic in-depth.

Ms. Alicja Kornasiewicz’s activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Gerhard Randa**

Born on 13 October 1944 in Vienna. In 1966, he graduated from University of Management and Administration in Vienna. In 1967, he held several posts at Zentralsparkasse und Kommerzbank AG, Vienna including corporate strategy director, general director of domestic credit and senior general director. In 1986, he was appointed Management Board member at Creditanstalt Bankverein, to be then promoted to Vice-President. In 1990, he took post of President of Oesterreichische Laenderbank AG. In October 1991, became deputy general director and Vice-President at Bank Austria AG, where he finally took the position of the general director and President in April 1995. Since March 2003 Chairman of the Bank Austria Creditanstalt Supervisory Board. HVB Group Management Board Member.

Mr. Gerhard Randa’s activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Martin Grill**

Born in 1959. In 1982 he graduated from the University of Economics in Vienna. In 1982 he started working for Raiffeisen Zentralbank Österreich AG, where he was a manager in the International Loan Department until 1987 and then between 1987 and 1988 he was responsible for Corporate Banking. Between 1988 and 1998, he was Deputy President responsible for International Loan Division and since May 1998 he has been Board President of Bank Austria Handelsbank AG. Since January 2001 he has been Director General responsible for Corporate Banking in Central and Eastern Europe in Bank Austria AG.

Mr. Martin Grill’s activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Krystyna Gawlikowska – Hueckel**

Born in 1947. In 1970 she graduated from the Department of Economics at the Gdansk University. In 1973 she received her PhD in economics at the Gdansk University. Currently Ms Gawlikowska-Hueckel is employed in the European Integration Economics Department (Jean Monnet Chair) at the Gdańsk University. She is also a member of the College of the Supreme Chamber of Audit.

Ms. Krystyna Gawlikowska - Hueckel’s activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Wolfgang Haller**

Member of the Managing Board of Bank Austria Creditanstalt AG, Organisation and IT Born in Bad Ischl/Austria on 23 May 1951. Education: Studies of business administration at Linz University 1975 Graduation Professional career: 1974 - 1983 Allgemeine Sparkasse Linz 1983 - 1991 Member of the Managing Board of Sparkasse Niederösterreich West 1991 - May 1997 Member of the Managing Board of Allgemeine Sparkasse Oberösterreich Bank AG May 1997 Member of the Managing Board of Bank Austria AG, Organisation and IT April 2001 Member of the Managing Board of Bank Austria AG, Retail Banking 12 August 2002 Member of the

Managing Board of Bank Austria Creditanstalt AG 25 February 2003 HVB Divisional Board member, Operations (Group-wide optimisation of systems and shared services) from 1 April 2003 Chief Operating Officer (COO) of Bank Austria Creditanstalt AG.

Mr. Wolfgang Haller's activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Anna Krajewska**

Born in 1942. In 1964 she graduated from Warsaw University (Department of Economics). In 1972 she received her PhD in economics at the Warsaw University, and in 1989 she made her habilitation at the University of Łódź. Between 1964 - 1972 she worked as an assistant and between 1972 and 1990 as assistant professor in the Institute of Economy of Łódź University, where she was appointed professor on 28 November 1990.

Ms. Anna Krajewska's activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Janusz Reiter**

Diplomat, writer, foreign policy advisor, born August 6th 1952 in Koscierzyna. 1971-1976 studies of German philology at the University of Warsaw. 1977-81 editor in the foreign department for the daily Życie Warszawy. Dismissed during martial law. Co-founder and co-editor of independent newspapers and a co-founder of the Foundation for International Initiatives and the Independent Center for International Studies. In 1984-1989 - columnist of the weekly Przegląd Katolicki, and in 1989-1990 - the Polish Television. 1990-1995 - Polish Ambassador to the Federal Republic of Germany. From 1996 Founder and President of the Center for International Relations in Warsaw. Co-founder of the Council for Foreign Policy. Columnist of the daily Rzeczpospolita. Member of several boards, e.g. National Council for European Integration, Council on Universities of the Land Brandenburg, International Advisory Board of DaimlerChrysler /1995-2001/. Author and co-author of several publications on international affairs. Publications in international newspapers, e.g. Frankfurter Allgemeine Zeitung, Financial Times.

Mr. Janusz Reiter's activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Andrzej Szelaż**

Born in 1948. In 1973 he graduated from Częstochowa Polytechnical University and in 1978 from a Year Study in Organisation and Management in Warsaw. In 1983 he graduated from the Academy of Diplomacy at the Ministry of the Foreign Affairs in Moscow. Between 1971 - 1973 he was Deputy Chairman of the SZSP Voivodeship Board in Katowice. Between 1973 and 1978 he was deputy manager and then manager in the Department of Science of SZSP Main Board in Warsaw. Between 1978 - 1980 he worked as a senior specialist in the Ministry of Science and Higher Education in Warsaw. Between 1980 - 1989 he was employed in the Ministry of Foreign Affairs, and at the same time he worked for the Polish Embassy to Austria. From 1989 to 1992 he was the head of Organisation Service Team in the Chancellery Office of the President of the Republic of Poland. Between 1992 - 1993 he was Board President of Kurier Polski Sp z o.o. and between 1993 -1994 Board President of PAI - Film sp. z o.o. From 1994 to 1997 he worked as director general - proxy of the Management Board of Przedsiębiorstwo Wielobranżowe Progaz Quenn's Casino sp. z o.o. Between 1997 and 1999 he was employed in the National Labour

Office, where he acted as director general, among other positions. Since 2001 Director of Service Centre of Prime Minister Office.

Mr. Andrzej Szeląg's activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Marek Wierzbowski**

Born in 1946. Graduate of law at Warsaw University, he has the title of full professor there and has been staying with the university since 1968. Currently, he holds the post of Head of the Department of Administrative Law and Procedure. Visiting Professor at law departments of 5 American universities. Since 1992, also active as barrister and legal councillor. Since 1996, senior partner and President of 2 leading international lawyers offices. Chairman and currently Deputy Chairman of the Board of the Warsaw Stock Exchange; Vice President of Arbitration Court of National Trade Chamber, member of several company supervisory boards. Mr Wierzbowski has published several dozen papers and books. Since 2004 he has managed his own practise.

Mr. Marek Wierzbowski's activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

### **Stefan Ermisch**

Member of the Managing Board of Bank Austria Creditanstalt AG, Chief Financial Officer (CFO), Group Finance and Equity Interest Management

#### **Personal data**

Born in Bonn/Germany on 18 January 1966,

#### **Education**

- 1985** School-leaving examination
- 1986 - 1988** Banker's training at Merck, Finck & Co. Frankfurt/Main
- 1988 - 1993** Studies of economics and business administration at FH Cologne, graduation ("Diplom Betriebswirt")
- 1994** Investment analyst DVFA/CEFA (training course)

#### **Professional career**

- 1993 - 1994** Merck, Finck & Co., Düsseldorf  
Investment analyst (banks)
- 1995 - 1996** Trinkaus & Burkhardt (Trinkaus Capital Management), Düsseldorf  
Investment analyst (banks)
- 1996 - 1998** WestLB Research GmbH, Düsseldorf  
Chief Analyst (European financials) / authority to act on behalf of the company ("Prokurist")
- 1998 - 2003** Bayerische Vereinsbank AG; from 1998, Bayerische Hypo- und Vereinsbank AG
- 1998 - 2000** Corporate Communications and Economics Division, Head of Investor Relations (B level)
- 2000 - 2001** Head of Investor Relations (A level)
- 2002 - 2003** Group Corporate Center, Head of Group Investor Relations
- March 2003 - December 2003** Head of Group Strategy and Development, coordination of corporate communications within Group Corporate Center / Corporate Secretariat / Corporate Communication
- Since January 2004** Chief Financial Officer (CFO) of Bank Austria Creditanstalt AG

Mr. Stefan Ermisch's activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

**Regina Prehofer**

Member of the Managing Board of Bank Austria Creditanstalt AG, International Business and Real Estate, Central and Eastern Europe

**Personal data**

Born in Timelkam / Upper Austria on 2 August 1956.

**Education**

**1974 - 1980** Study of economics at the University of Economics and Business Administration in Vienna

**1977 - 1980** Study of law at the University of Vienna

**1980** Doctor's degree in both fields of study

**Professional career**

**1981 - 1987** Oesterreichische Kontrollbank AG  
Deputy Head of Legal Department / Export Guarantees

**1987 - 1999** Creditanstalt-Bankverein (from 1 January 1998 Creditanstalt AG)

**March 1992** Head of Trade and International Project Finance

**January 1993** Assistant General Manager and Deputy Head of Finance Division

**October 1995** Deputy General Manager and Head of Finance and Consulting Division, additionally from:

**January 1998** Head of Division, Multinational Corporates and Insurance Sector

**1999 - 2002** Following the integrations steps in the Bank Austria Creditanstalt Group from July 1999: Bank Austria AG, Head of Group Division, Multinational Corporates and Products

**November 2000** Head of Multinational Corporates, Corporate and Trade Finance Division, additionally from

**April 2002** Head of Corporate Customers Division

**August 2002** Bank Austria Creditanstalt AG

Head of Corporate Customers Division

**Since April 2003** Member of the Managing Board of Bank Austria Creditanstalt AG, Multinational Corporates, Corporate Customers, Real Estate Finance

**Since January 2004** Additional responsibility for the CEE region

Ms. Regina Prehofer's activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.

**Johann Strobl**

Member of the Managing Board of Bank Austria Creditanstalt AG, Chief Risk Officer, Risk Management

**Personal data**

Born on 18 September 1959

**Education**

Studies at the University of Economics and Business Administration in Vienna, doctor's degree

**Professional career**

**1984 - 1988:** University assistant at the University of Economics and Business Administration in Vienna (Institute for Banking)

**1989:** Joined Creditanstalt  
**1992 - 1996:** Deputy Head of the Money Desk and Asset/Liability Management Support Department of Creditanstalt  
**1997:** Head of Market Risk Management at Creditanstalt  
**1998:** Head of the Group Risk Management Division of the Bank Austria Group (Bank Austria Creditanstalt)  
**2000:** Head of the Group Treasury and Financial Markets Division of the Bank Austria Group (INM)  
**2003:** Divisional Board member within HVB and BA-CA as Chief Market Risk Officer and Head of Risk Control  
**Since January 2004:** Member of the Managing Board of Bank Austria Creditanstalt AG Chief Risk Officer

Mr. Johann Strobl's activity outside the enterprise of Bank BPH is not competitive in relation to the Bank.